

ASSISTANT NATIONAL COACH – FULL-TIME

Location: Cairo, Egypt

Employment: Full-Time

Salary: Disclosed during the initial screening call

Benefits: Accommodation provided + return flights

Reports to: Head National Coach & Director of Pathways

ROLE PURPOSE

The Egyptian Golf Federation (EGF) is seeking to appoint an ambitious, highly motivated and suitably qualified **Assistant National Coach** to become a central member of its High Performance and player development programme.

This is a full-time position based permanently in Egypt and represents an exciting opportunity for a coach who wants to work within an emerging golfing nation and directly influence the development of National Team players and the future performance of Egyptian golf.

The Assistant National Coach will provide the consistent, day-to-day coaching presence required by the EGF National Programme and will work under the direction of the Head National Coach & Director of Pathways.

The successful candidate will be responsible for implementing agreed National Squad, Individual Player Development and High-Performance plans, while providing regular coaching, tournament preparation and performance support to identified players along with supporting the EGF coach development pathway.

KEY RESPONSIBILITIES

National Squad & Player Coaching

- Provide regular individual coaching to identified National Squad and priority players.
- Deliver structured technical, tactical and performance coaching.
- Maintain regular weekly contact with priority players.
- Deliver National Squad coaching sessions and training camps.
- Provide on-course coaching and performance support.
- Support players with tournament preparation, practice planning and post-event review.
- Create a high-performance coaching environment that encourages accountability, independence and continuous improvement.



Individual Player Development

- Implement and monitor Individual Player Development Plans for all identified National Squad players.
- Work with the Head National Coach to establish clear player priorities and measurable development objectives.
- Conduct formal quarterly player reviews.
- Monitor player practice, tournament statistics, performance data and engagement.
- Identify areas requiring intervention or additional specialist support.
- Maintain appropriate communication with players' personal coaches to ensure a collaborative approach to development.

National Teams & Tournament Support

- Support designated Egyptian National Teams at domestic and international championships.
- Assist with pre-event preparation and planning.
- Provide practice-round, tournament and on-course support where appropriate.
- Conduct post-event player and team reviews.
- Be available to travel domestically and internationally as required by the Federation.

During designated National Team events, camps and championships, tournament requirements will take priority over the normal weekly working structure.

High Performance Programme

- Deliver the agreed EGF High Performance Programme under the direction of the Head National Coach & Director of Pathways.
- Monitor agreed player performance indicators and development targets.
- Ensure player activity, development and engagement are appropriately recorded.
- Contribute to the development of a professional, accountable and measurable National Team environment.
- Utilise appropriate technology, statistics and performance data within the coaching process.

Junior & Emerging Player Development

- Support identified emerging players and priority Junior Pathway players when agreed.
- Assist with the transition of talented players towards National Squad and representative levels.
- Contribute to talent identification activities where required.
- Support the EGF player pathway and help create greater continuity between junior development and High-Performance golf.



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Egyptian Coach Development

The development of Egyptian coaching capability is an important component of the EGF's long-term strategy.

The Assistant National Coach will:

- Work alongside identified developing Egyptian Coaches.
- Provide mentoring, observation and practical development opportunities.
- Support their involvement within National Squad coaching and tournament environments.
- Help develop their technical, planning, performance and leadership competencies.
- Contribute to creating a sustainable succession pathway for Egyptian coaches.

Communication & Reporting

- Report directly to the Head National Coach & Director of Pathways.
- Provide regular weekly updates on National Programme activity.
- Complete quarterly player reviews and agreed programme reporting.
- Maintain professional communication with players, parents where appropriate, personal coaches, Federation staff and relevant stakeholders.
- Attend agreed performance and planning meetings.
- Maintain appropriate confidentiality and professional standards at all times.

WORKING STRUCTURE

This is a **full-time position with the Egyptian Golf Federation**.

- Player reviews and individual planning
- Programme preparation
- Performance analysis
- Junior and emerging-player activity
- Coach development
- Federation meetings
- Tournament preparation
- Other agreed EGF responsibilities

One appropriate rest day will be incorporated into the working week, subject to tournament and travel requirements.

The normal weekly structure will change when required for National Team camps, domestic championships and international tournaments.



PERSON SPECIFICATION

Essential

The successful candidate should demonstrate:

- Recognised PGA Professional status or equivalent internationally recognised coaching qualification.
- Strong technical coaching knowledge.
- Experience working with competitive golfers.
- A clear understanding of player development and High-Performance coaching.
- Ability to develop strong relationships with players while maintaining appropriate professional standards and accountability.
- Strong communication and interpersonal skills.
- Ability to work effectively as part of a wider performance team.
- Strong organisational and planning skills.
- Confidence using statistics, technology and performance information within coaching.
- Willingness to live permanently in Egypt.
- Willingness and ability to travel internationally with Egyptian National Teams.
- A professional, adaptable and culturally aware approach.

Desirable

It would be advantageous for candidates to have:

- Previous National Team, Federation or High-Performance coaching experience.
- Experience working with elite amateur or professional golfers.
- Experience coaching junior and emerging elite players.
- Experience supporting players at international tournaments.
- Knowledge of WAGR and international amateur golf.
- Experience working with multidisciplinary performance teams.
- Experience mentoring or developing other coaches.
- Relevant specialist qualifications in areas such as TPI, biomechanics, putting, performance analysis or launch-monitor technology.

KEY PERFORMANCE EXPECTATIONS

Performance will be formally reviewed throughout the year against agreed objectives and KPIs.

Key expectations will include:

- 100% of identified National Squad players having an active Individual Player Development Plan.
- Agreed weekly/fortnightly player-contact standards achieved.
- Quarterly player reviews completed and reported.
- Consistent National Squad delivery across the priority weekly structure.



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- Full support provided for designated National Team events.
- Player practice, statistics and performance information appropriately monitored.
- Strong professional communication with personal coaches where appropriate.
- Active support provided to two developing Egyptian coaches.
- Formal quarterly performance reviews with the Head Assistant National Coach & Director of Pathways.

REMUNERATION & PACKAGE

The position offers:

Salary: Disclosed during the initial screening call.

Plus:

- Accommodation provided in Egypt
- Return flights
- National Team and authorised Federation travel and associated expenses
- Opportunity to work within an ambitious and developing National High-Performance Programme

THE OPPORTUNITY

Egyptian golf is entering an important period of development.

The EGF is building a more structured National Team and High-Performance system alongside an expanding Junior Pathway, greater international playing opportunities and a long-term commitment to developing Egyptian coaches.

This role provides the successful candidate with the opportunity to become a major part of that journey.

We are looking for a coach who is **ambitious, energetic, organised and passionate about player development** – someone who wants to coach, wants to be on the ground with players and wants to make a measurable difference.

For the right individual, this represents an opportunity to gain significant National Team and International Coaching experience while helping shape the future of golf in Egypt.

To apply – email a covering letter and attach your resume to Stuart Clayton, Head National Coach & Director of Pathways stuart.clayton@egyptiangolffederation.com

Closing date - 3rd October